

5th ICN and TWNA Leadership For Change Programme Workshop 2 and Training of Trainers January 28-February 2 2024, Taipei Taiwan



On February 2, 2024, twenty-one nurse leaders from Taiwan, Argentina, Cambodia, and Paraguay, graduated from the 5th cohort of the Leadership for Change (LFC) Program conducted by the International Council of Nurses (ICN) and the Taiwan Nurses Association (TWNA).

In the graduation ceremony, TWNA newly elected President Mei-Nan Liao extended her congratulations and presented the LFC certificates to all the new graduates, and the ICN 3rd Vice-President Dr. Lian-Hua Huang placed the symbolic LFC pin on each graduate.

TWNA President Mei-Nan Liao expressed her appreciation for the support from the Ministry of Health and Welfare and the Ministry of Foreign Affairs, and commended the graduates' devotion to nursing leadership. "I stand before you with immense pride. All of you have dedicated your time and effort to enhancing your leadership capacity. Today marks the beginning of a new chapter in your leadership journey to make positive changes in your personal and career lives."





TWNA's immediate past President and LFC National Coordinator Ching-Min Chen praised the graduates for their commitment to the program and passed the baton to the newly elected President. Dr. Chen said to the new graduates, “Your enthusiasm and persistence have truly set you apart as outstanding leaders. I believe you will make an essential impact on our nursing whenever and wherever necessary.”

ICN President Pamela Cipriano acknowledged TWNA’s contribution to the global nursing community and the successful outreach for inclusion in her video remarks and said, “TWNA has been a global leader in providing the ICN Leadership for Change program. It is amazing that TWNA has provided the LFC program to almost 100 nurses, including participants from Argentina, Paraguay, Myanmar, Indonesia, Vietnam, Mongolia, Mexico, the Philippines, and St. Lucia.” She also encouraged the graduates and said, “Don’t be afraid to get political and share your vision for making a change that will improve nursing and healthcare. Be persistent and don’t give up.”



Dr. Lian-Hua Huang, ICN 3rd Vice President, expressed that she was delighted to see the investment in nursing and congratulated the participants on completing the LFC Program. “I am delighted to see NNA invest in nursing leadership. TWNA has been very supportive of the ICN and sister NNAs. I want to congratulate 21 LFC trainees. You have successfully completed the LFC leadership training. With your commitment and investment to your leadership pathway, your nursing leadership future will be remarkable.”



Dr. Kristine Qureshi, Global Director of the ICN LFC Program acknowledged the support and effort that made the program a success and said, “We look forward to working with TWNA’s newly elected President and making you proud of the LFC program. We’re going to look for the long-term impact of the outcomes, and we look forward to letting you know what you got as the return on your investment.” She also said to the graduates, “This is just the beginning of a journey. I look forward to seeing the changes that occur as you continue to unfold your wings like butterflies, fly and make the world a beautiful place.”

A Special guest from the Embassy of Paraguay in Taiwan, Ms. Adriana Raquel López de Puerta, was invited to attend the graduation ceremony and expressed her appreciation for the friendship between Taiwan and Paraguay. “I would like to express my gratitude to TWNA and ICN. The LFC program not only allows nurses to obtain the leadership skills to implement organizational change to achieve better health outcomes, but also further enriches our friendship.



Dr. Yin-Yin Tsai, Deputy Director General of the Department of Nursing and Health Care in the Ministry of Health and Welfare (MOHW), highlighted the effort Taiwan and TWNA have put into improving the nursing profession. “Taiwan has achieved a significant policy milestone with the approval of the White Paper of Nursing workforce preparation. The national strategy for nursing workforce development includes an expected annual investment of USD 600 million, reinforcing our commitment to invest in nursing.”



Senior Executive Officer Fen-Man Wu from NGO International Affairs, Ministry of Foreign Affairs (MOFA), commended TWNA for building connections among nurses worldwide. “Medicine and healthcare management are strong areas of expertise for Taiwan. This program is not just a leadership training program, but also a bridge between different nursing associations from diverse cultural backgrounds and countries. I hope you have built long-lasting friendships here.”



The ICN LFC Program aims to prepare the participants with the leadership skills that are required to implement organizational change and achieve better health outcomes. TWNA has successfully hosted 5 cohorts of the ICN LFC Program since 2015 and cultivated 108 nurse leaders, 27 of whom are from Indonesia, Myanmar, Vietnam, Mexico, Mongolia, Philippines, Saint Lucia, Argentina, Cambodia, and Paraguay.

Note to Editors:

Taiwan Nurses Association (TWNA) was founded in 1914 and joined the ICN in 1922. It is the largest non-compulsory nursing organization in Taiwan with more than 75,000 members. It aims to promote professional nursing services, improve nursing-related academic research, upgrade standards of nursing education, and enhance the health of all citizens and the association's international status.