

# NURSING IN TAIWAN



**TAIWAN NURSES ASSOCIATION**

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**President’s Message: Crossing Distances, Connecting Hearts**

The past 7 months have been filled with vibrant exchanges and meaningful milestones for the Taiwan Nurses Association (TWNA). During this period, we warmly welcomed visits from some 90 nurse leaders and professionals across 12 countries. These visits and exchanges further deepened our global connections and shared purpose. Through events like the Symposium on Empowering Nursing Leadership and Advancing Nurses’ Wellbeing, the NGO CSW69 Parallel Event, and the 6th ICN Leadership for Change Program, we reaffirmed our commitment to empowering nurses and promoting more effective and resilient health policies across borders.

With over 800 registered participants from Taiwan, TWNA was proud to join the ICN Congress 2025 from June 9 to 13 in Helsinki, Finland. The Congress was attended by over 7,000 registered participants from around the world. We are deeply honored to share with you two pieces of exciting news from the Congress:



(NNAs) for their trust and support in this meaningful election.

Second, the Taiwan Nurses Association (TWNA) was selected to host the **31<sup>st</sup> ICN Congress**, which will be

First, TWNA Vice President, **Dr. Ching-Min Chen** was successfully elected to the **ICN Board for 2025–2029**. TWNA sincerely thanks all National Nursing Associations

held from **July 8–11, 2027 in Taipei**. This once-in-a-generation opportunity marks the return of the global nursing community to our city after 22 years. It was a great privilege to represent TWNA at the Closing Ceremony and to extend both our heartfelt gratitude and warm welcome. We look forward to sharing Taiwan’s rich culture, hospitality, and the spirit of nursing innovation with colleagues from around the world. Let us gather in Taipei to celebrate the global strength of nursing and shape the future of our profession.

**NNA Symposium on Sustainable Nursing Workforce at the ICN Congress 2025**

**June 13, 2025 | Helsinki, Finland**

At the ICN Congress 2025, TWNA President **Dr. Mei-Nan Liao** chaired a symposium titled “NNAs’ Roles in Promoting a Sustainable Workforce” that featured speakers from the Indonesian National Nurses Association (INNA) and Malaysian Nurses Association (MNA) as well as TWNA. TWNA Vice President **Dr. Ching-Min Chen** delivered a talk on Taiwan’s 12 national workforce strategies, which emphasize home care development, smart nursing, and alignment with WHO’s Global Strategic Directions for Nursing and Midwifery to support Universal Health Coverage.



**Dr. Elsi Dwi Hapsari**, Chief of Research Department, Central Board of the INNA, discussed major reforms under Indonesia’s Omnibus Health Law, high-

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lighting efforts by the INNA to protect nurses' rights amid changes in education, clinical practice, and working conditions.

MNA President **Aisyahton Suhaimi** emphasized building a resilient workforce through policy advocacy, collaboration with government and academia, and initiatives to reduce burnout and promote professional development.

The session addressed global nursing workforce challenges and explored country-specific solutions in recruitment, retention, and leadership.

### Nineteen Nurse Leaders from Taiwan, Malaysia, and Belize Graduate from the 6<sup>th</sup> Leadership for Change (LFC) and Training of Trainers Program in Taipei July 26-31, 2025

The Taiwan Nurses Association (TWNA) extends heartfelt congratulations to 19 participants from Taiwan, Malaysia, and Belize for their successful completion of the 6<sup>th</sup> ICN LFC and Training of Trainers Program on July 31 in Taipei.



TWNA President **Mei-Nan Liao** commended the graduates for their dedication and commitment throughout the program, stating, *“Your outstanding dedication and performance throughout the LFC learning journey truly deserve recognition and commendation.”*

She also extended her best wishes with an inspiring message: *“‘Empowerment’ is the watchword of the new ICN President. In that spirit, I encourage you to use the knowledge and skills you have gained through the LFC Program to empower your colleagues, drive transformation within your organizations, and contribute to building a better future. Wherever you are—locally, na-*



*tionally, regionally, or internationally—know that your leadership matters, and your influence can reach far beyond what you might imagine.”*

Special thanks were also extended to ICN Chief Executive Officer **Howard Catton**, who congratulated and encouraged the graduates through a pre-recorded message: *“Nursing leadership has never been more important if we look at the challenges the world faces... Therefore, we need clear, strong, and authoritative leadership voices in determining how health services are organized and managed—because you know the reality of practice... That’s why I want you to be absolutely confident in your abilities, your voices, and your contributions.”*

ICN Board Member and TWNA Vice President **Dr. Ching-Min Chen** highlighted TWNA’s unique role in nursing leadership: *“TWNA is the only organization that embraces both international and local participants. This integration of global and local perspectives makes your learning experience richer, more unique, and more impactful.”*

**Dr. Kristine Qureshi**, Professor Emeritus at the University of Hawaii at Manoa and LFC trainer, acknowledged the joint support of TWNA, MOHW, and MOFA: *“If you strengthen and support nursing, you actually support the health of the people in your country.”* Addressing the graduates, she said, *“This is the end of the LFC workshop, but it’s the beginning of your journey to effect change.”*

**Dr. Lian-Hua Huang**, TWNA LFC Consultant, congratulated the graduates and encouraged them to present their work at the ICN Congress 2027 in Taipei: *“Seeing your commitment to the leadership pathway, your future in nursing leadership will surely be remarkable. We hope you will submit your Change Project abstracts to ICN Congress 2027 here in Taipei.”*

LFC’s 6<sup>th</sup> cohort consists of two workshops. **Workshop 1** was held from February 16 to 21, and **Workshop 2** and **TOT Program** took place five months later, from July 26 to 31. Between the two, participants implemented the Change Projects they had collaboratively planned during **Workshop 1**, achieving remarkable progress and tangible results aimed at driving positive transformation within their respective workplaces.



Our sincere gratitude goes to our “Master Trainer” **Dr. Kristine Qureshi**, LFC Consultant **Professor Lian-Hua Huang**, LFC Lead Trainer **Dr. Yao-Mei Chen**,

and our dedicated LFC-certified trainers, whose expertise and commitment made this program a resounding success. We also extend our heartfelt thanks to the **Ministry of Health and Welfare** and the **Ministry of Foreign Affairs** for their unwavering financial support, which has enabled TWNA's successful implementation of the cross-border LFC Program these many years.

Once again, congratulations to all of our new LFC graduates—may you continue to shine and make a meaningful impact throughout your nursing careers!

## TWNA Hosts Online NGO CSW69 Parallel Event on Nursing Leadership in Power and Decision-Making

March 21, 2025

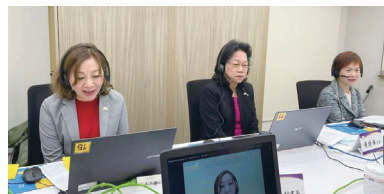
TWNA held its 3<sup>rd</sup> NGO CSW69 Parallel Event on March 21, focusing on the theme: “*Challenges for Nurses Representing Different Professional Spectrums in Power and Decision-Making.*” Opening remarks were delivered by TWNA President **Dr. Mei-Nan Liao** and then-ICN President **Dr. Pamela Cipriano**.



President Liao emphasized the necessity of women's leadership in power and decision-making: “*As we strive toward 2030 Sustainable Development Goals, it is clear that ensuring women's voices in leadership is not just an aspiration—it is a necessity.*”

Distinguished speakers included **Dr. Cipriano**, **Dr. Patsy Yates** of Queensland University of Technology, and **Professor Der-Lan Yeh** of National Taiwan University. Each panelist addressed the role of nursing leadership in shaping policy, advancing gender equity, and driving systems-level transformation.

During the invited opening address, Dr. Cipriano highlighted the urgency of collective action within nursing associations: “*It's time for action that we really need to make sure we are doing all we can to further the agenda so that women and girls can enjoy the rights they should have all along with other citizens in the society.*”



The event was chaired by TWNA Vice President **Dr. Ching-Min Chen**, coordinated by **Dr. Hui-Ying Chiang**, Chairperson of the International Affairs Committee, and concluded with closing reflections by **Dr. Lian-Hua Huang**, then-ICN 3<sup>rd</sup> Vice President, who also served as panel commentator. Over 600 participants from more than ten countries joined this vibrant online exchange.

## Dr. Greer Glazer Shares Insights at TWNA International Symposium

April 25, 2025

Echoing the theme of International Nurses Day (IND) 2025, “*Our Nurses, Our Future: Caring for Nurses Strengthens Economies*”, TWNA hosted the Symposium on Empowering Nursing Leadership and Advancing Nurses' Wellbeing on April 25, featuring **Dr. Greer Glazer**, Dean Emerita of the University of Cincinnati College of Nursing.

Dr. Glazer gave two speeches on nurses' wellbeing and nursing leadership. She emphasized the importance of leadership development in transforming health systems, and highlighted how their wellbeing is crucial for nurses to deliver high-quality patient care.

She quoted *The Future of Nursing 2020–2030: Charting a Path to Achieve Health Equity* in stressing: “*Employers must support nurse well-being so they can in turn support the well-being of others.*”

Apart from our nursing colleagues from Taiwan, the event also drew many international nursing students from Ethiopia, India, Indonesia, Malawi, Nepal, Pakistan, Thailand, and Vietnam.



## Japanese Infection Control Delegation Visits TWNA

March 20, 2025

On March 20, TWNA welcomed a delegation of 30 infection control nursing experts from Japan, organized by the Healthcare Associated Infection Control Support (HAICS). The exchange was enriched by participation from Taiwan's professional nursing organizations, including the Taiwan Association of Infection Control

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and the Taiwan Association of Nurse Practitioners. This cross-border dialogue fostered mutual learning, broadened perspectives, and opened the door for future collaboration in infection control and nursing practice.



### Taiwan ICDF Facilitates International Delegation's Visit to TWNA, Highlighting Global Nursing Collaboration May 30, 2025

TWNA was honored to welcome international delegations organized by the Taiwan International Cooperation and Development Fund (ICDF). A group of 21 health professionals from 9 countries, including Belize, Guatemala, Argentina, Colombia, Ecuador, Paraguay, Peru, Saint Lucia, and Saint Vincent and the Grenadines, visited on May 30. This meaningful exchange reflects TWNA's expanding role in the promotion of international cooperation and nursing capacity building.



### APHM Nursing Chapter Visits TWNA for Professional Exchange July 2, 2025

TWNA welcomed a 17-member delegation from the Nursing Chapter of the Association of Private Hospitals Malaysia (APHM), coordinated by **Dr. Hsiao-Ling Kao**, Chief Executive Officer of Changhua Christian Hospital.

Led by APMH leaders including CEO **Mr. Mahadevan Thambirajah** and Senior Vice President of HMI Malaysia and Chairperson of APMH's Nursing Chapter **Ms. Tan Chiew Hoi**, the delegation included senior nursing executives and educators from across Malaysia.



TWNA President **Dr. Mei-Nan Liao** and Standing Board Member **Dr. Hsiu-Ling Chou** shared Taiwan's nursing experiences and explored potential areas for collaboration. The two sides also engaged in exchanges on hospital governance and the strategic management of nursing.

### Taiwan Nurses Association (TWNA) Launches the Digital History Museum Website May 28, 2025

Opened in August 2020, the TWNA History Museum in August 2020 conserves and celebrates the legacy and century of good work done by TWNA and its predecessor organizations. Since its opening, the museum has welcomed many visitors—friends and colleagues from both near and far.

To expand accessibility and enhance visibility, TWNA has officially launched the online bilingual Digital History Museum (DHM), featuring milestone achievements, historical documents, and (coming soon) a VR experience zone. The DHM opens the door to the world, inviting all to explore the association's remarkable history via a dynamic and interactive digital format.

The DHM is dedicated to all who have contributed to the nursing profession in Taiwan. We invite you to visit these shared moments and continue the journey with us.

Explore the TWNA Digital History Museum here:  
<https://historymuseum.twna.org.tw/>

